

## Senior Cricket Club Members

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All Junior Cricket Club Members Members of this Cricket Club will:

- ~ Respect the rights, dignity and worth of every person within the context of cricket
- ~ Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- ~ Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- É Display high standards of behaviour
- É Promote the positive aspects of cricket for example fair play
- ~ Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- ~ Actively discourage unfair play, rule violations and arguing with match officials
- ~ Recognise good performance not just match results
- ~ Not smoke, drink or use banned substances in the club
- É Report any concerns in relation to a child to their Team Manager or one of the Club Welfare Officers.

In addition to the above, all club officers and appointed volunteers will:

- É Have been appropriately vetted, if required
- É Hold relevant qualifications and be covered by appropriate insurance
- ~ Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment)
- ~ Inform players and parents of the requirements of cricket
- ~ Know and understand the ECB's Safe Hands . Cricket's Policy for Safeguarding Children+
- ~ Develop an appropriate working relationship with young players, based on mutual trust and respect
- ~ Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- ~ Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care+
- ~ Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children